



BEE Verifications

Broad-Based Black Economic Empowerment

Verification Certificate

This is to certify that

BEYOND RECRUITMENT SOLUTIONS (PTY) LTD

299 Pendoring Road, Blackheath, Randburg, 2194

Registration Number: 2014/243957/07

VAT Number N/A

Codes of Good Practice - Exempted Micro Enterprise (EME < R5.0m)

B-BBEE CONTRIBUTOR: Level 4

B-BBEE PROCUREMENT RECOGNITION LEVEL: 100%

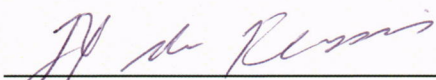
SIZE:	Exempted Micro Enterprise
CERTIFICATE NUMBER:	EME/0005170/15
ISSUE NUMBER:	1
BLACK OWNED:	0.00%
BLACK WOMAN OWNED:	0.00%
DATE VERIFIED:	3 February 2015
EXPIRY DATE:	2 February 2016
VALUE-ADDING SUPPLIER:	No
(Net profit before tax summed with its total labour cost exceeds 25% of its turnover and registered for VAT)	

Level 1: $\geq 100\%$
Level 2: $\geq 85\%$ but less than 100%
Level 3: $\geq 75\%$ but less than 85%
Level 4: $\geq 65\%$ but less than 75%
Level 5: $\geq 55\%$ but less than 65%
Level 6: $\geq 45\%$ but less than 55%
Level 7: $\geq 40\%$ but less than 45%
Level 8: $\geq 30\%$ but less than 40%
Non-compliant: Less than 30%

Although the abovementioned is the current level turnover/income and is closely to the economic indicators, it may be more more or less in future. Consequently this certificate does not serve as a guarantee that the income reflected will continue at the same level. Where the entity is a start-up enterprise this EME Certificate is valid only for contracts with a single value of less than or equal to R 5.0 million. Should the contract value being tendered for be higher than R 5.0 million and less than R35 million, the EME will be required to submit a QSE Verification Certificate with any tender. For contracts over R35 million a B-BBEE Verification Certificate based on the Generic Codes must be submitted.

Based on our procedures, which do not constitute an audit or review, we have determined the level of Black Ownership/Black Women Ownership as set out in this Certificate to be a Level 4.

We do not accept or assume responsibility for anyone other than BEYOND RECRUITMENT SOLUTIONS (PTY) LTD, for our work, for this report, or for the conclusion we have made.


P.G. Du Plessis CA (SA), RA (SA), MTP (SA)
 IRBA Registration No.: 860395B
 B-BBEE Approved Registered Auditor

